



Annual Report 2022

Peace Network for Social Harmony

The Network continued to grow and strengthen with the arrival of new members and friends in 2022. We thank you for your faith, your loyalty and your dedication to creating a culture of peace, to preventing violence, and to the ideals of diversity and inclusion. The Network now has 25 Members and 27 Friends.

17 Philanthropic foundations

6 Corporate Members

2 Institutional Members

27 Friends

Board of Directors

- » Brian Bronfman, *President*
- » Dino Grifo, *Vice-President and Secretary*
- » Robert Kleinman, *Treasurer*
- » André Comeau, *Director*
- » Marcia Wetherup, *Director*

In 2022, we were delighted to welcome:

- » as a **Foundation Member**: the Fondation Choquette-Legault
- » as a **Corporate Member**: Desjardins
- » as **Friends of the Network**: Marc Juteau and Robert Spector

Members of the Network



Friends of the Network

Andy Nulman and Lynn Harris-Nulman	Guy Bentley	Jed Kahane	Marsha Bronfman	Phyllis Lambert
Brian Sokoliuk	François Morin	Jeff Hart	Miriam Roland	Robert Spector
Bruce Leboff	Honey A. Drescher	Larry Markowitz	Nadine St-Louis	Soryl Shulman Rosenberg
Catherine Boulos	Jade Raymond	Marc Binette and Marie-Hélène Côté	Neil Wiener and Sylvi Plante	Tony Loffreda
Geoffrey S. Moore	Jane Siblin	Marc Juteau	Peter Turkstra	

The Peace Network in 2022: Expertise, Impact and Compelling Programming

The year 2022 was an important one in the development of the Peace Network for Social Harmony. Having survived – and in many ways thrived – as an organization despite the challenges and complications of the pandemic, the Peace Network emerged with an even more unified team, a clearer vision, an ever-increasing level of expertise, and programming that becomes more impactful with every passing year.

Our projects use the power of collaboration to increase visibility, information sharing, synergy, unity and overall impact for stakeholders who work to create a more peaceful and harmonious society. As always, 2022 featured key initiatives within each of our three fields of activity. Our **Peace Promotion** work included the filming of two Peace Dialogues, our annual Peace Film Soirée (with the *Festival du nouveau cinéma*), and an initiative for Martin Luther King Day (with the City of Montreal and Youth in Motion). Moreover, the cornerstone for the 8th consecutive year was our Peace Days initiative, this edition featuring 45 activities presented by 56 community-based and institutional partners. Our **Violence Prevention** work involved the joint coordination (with the Canadian Women's Foundation) of the *Mouvement pour des écoles sans violences sexuelles*, as well as support for the youth organization *La voix des jeunes compte*, and being part of the ÉduSex Coalition. And our **Diversity and Inclusion** work largely centered on the enormously successful “Forum on Diversity and Inclusion: Uniting to Strengthen the Field,” which took place over two days in April at the Montreal Museum of Fine Arts, attracting over 250 people from 100 stakeholder organizations, and featuring a format and content that inspired all those in attendance. Plus, the Forum has led to ongoing collaborative work being coordinated by the Network, including the creation of a working group featuring dozens of key actors from multiple sectors that is aiming to create a joint action plan.

The Network's tremendous expertise is being increasingly recognized, whether in terms of project management and development, theory and research, mediation, communications, or knowledge of the field and its key actors. This expertise was underscored by Dr. Anna Krol, the Forum project leader receiving the award for Diversity Personality of the Year from Coconut Podcast. In addition, I was invited to submit an article to *Le Devoir*, which was also published in *The Suburban*, entitled “Building Peace in an Age of Division.”

Going forward, the Peace Network will continue to focus its efforts on significant and impactful projects. With a communications expert now part of the team and new members, partners and allies joining our movement, the future is bright for the Peace Network for Social Harmony.



Credit : Sandra Larochelle

**“Peace is not just the absence
of war, violence, hostility,
discrimination and division;
it is the presence of healthy
relationships that are based in
trust, respect, understanding,
equity and inclusion.”**

A handwritten signature in black ink, appearing to read 'B. Bronfman'.

Brian Bronfman, President

Field of Activity: Diversity and Inclusion

Diversity and Inclusion has been part of the Network's mandate since it was founded. Our work aims to maximize impact and develop synergies in the field through: Knowledge mobilization; organization of panels and forums; coordination of working

groups; participation in research projects; building public awareness; involvement in intercultural and interfaith activities, and partnerships around reconciliation.

Our Projects

FORUM ON DIVERSITY AND INCLUSION

The [Forum on Diversity and Inclusion: Uniting to Strengthen the Field](#) is an initiative of the Peace Network for Social Harmony, in partnership with the Montreal Museum of Fine Arts (MMFA). The event took place at the MMFA on April 21 and 22, 2022. We benefited from the support of many [sponsors, donors and partners](#) for the Forum, including our Platinum Sponsor, Desjardins.

This sold-out, two-day initiative brought together more than 250 people from 100 organizations, including NGOs, cultural, educational and religious institutions, the business, arts and philanthropic sectors, municipal government, and many others. The first day of the event was also open to the general public.

Day One, April 21st, began with a very moving speech by the Honourable Senator Michèle Audette. This was followed by a panel discussion on current realities, approaches, blind spots and perspectives in Diversity and Inclusion. A second panel focused on transversality and intersectionality. The panels featured: Rachida Azdouz, psychologist, specialist in intercultural relations, and affiliated researcher with the *Laboratoire de recherche en relations interculturelles* (LABRRI); Fabrice Vil, lawyer, social entrepreneur and columnist; Nathalie Carrénard, Equity, Diversity and Inclusion Advisor at the City of Montreal's *Bureau de lutte au racisme et aux discriminations systémiques*; and André Ho, community project coordinator at the Montreal LGBTQ+ Community Centre. The day's activities were moderated by Déborah Cherenfant.

Day One events concluded with a performance of traditional music by Inuvialuit and Dene artist Nina Segalowitz and her guest Lydia Etok, originally from Nunavik.

Day Two, April 22nd, was dedicated to facilitated workshops. Participants had the opportunity to discuss issues identified as especially important by a stakeholder survey and through feedback from our Consultation Committee. By combining their perspectives and experiences, participants developed proposals for concrete action in relation to each topic.

Forum on Diversity and Inclusion



Credit : Michael Abril

The Forum concluded with a plenary session, in which participants gathered for a closing speech by the Right Honourable Michaëlle Jean, former Governor General of Canada, and had the opportunity to dialogue with her afterwards.

Post-Forum

The Forum marked the beginning of a longer-term project (DI Project) which will include the publication of a report and the Forum's proceedings, videos of the panels and presentations, and, most importantly, the setting up of a working group which will take the results of the Forum and go even further through the elaboration of a collective action plan.

On November 22, we made public the Forum report, which presents some of the background and processes used to determine the event's contents and format, as well as the results of the work undertaken at the workshops.

In November, we also published the [recordings of the Forum](#): the speeches, the panels, the throat singing performance and vox-pops featuring Forum participants.

In addition, the working group held its first meeting on December 7.

DIVERSITY AND INCLUSION PARTNER MEETINGS

Stakeholders in Diversity and Inclusion rarely have the opportunity to share knowledge, to learn of projects that are underway, or to discover the latest tools and resources that have become available.

In response to this issue, the Network organized two meetings: the first one permitted our partners in D&I to get to know each other, to present their respective efforts and activities, and to identify a need for training on intersectional gender analysis (ADS+). Consequently, a second meeting was organized involving a presentation by Thomas Gulian, researcher at the *Institut de recherche sur l'immigration et sur les pratiques interculturelles et inclusives* (IRIPIII), on the key components of ADS+ and how to operationalize them, followed by a question-and-answer period.



Credit : Michael Abriil



Credit : Michael Abriil



Collaborations

MUSLIM AWARENESS WEEK

The Peace Network has been involved in [Muslim Awareness Week](#) since its inception in 2019. For this 4th edition, Brian Bronfman was invited to speak at the launch event, plus the Network provided promotional support.

- Since 2022, January 29 has been proclaimed the National Day of Remembrance of the Québec City Mosque Attack and Action against Islamophobia.



BLACK HISTORY MONTH

As part of [Black History Month](#), Network member Desjardins held an online panel event on February 22nd, entitled “Our Youth, Our Future: Taking the First Step Together.”

Karl Subban (father of P.K. Subban and former high school principal), Nadia Bastien (Director of Diversity and Social Inclusion Services for the City of Montreal), Donna Alexander (Centre for Addiction and Mental Health), Brandy Ryan (Director of Equity, Diversity and Inclusion at Canada Post) and Lauren Griffith (Manager of Diversity, Inclusion and Belonging at Canadian Tire Corporation) discussed the realities and challenges faced by racialized youth, and solutions for ensuring that their lives are happy, successful and free from racism and discrimination. Network President Brian Bronfman moderated the event.



ACTION WEEK AGAINST RACISM

The 23rd edition of the Action Week Against Racism took place from March 21 to 31, 2022, under the theme of «Welcoming Refugees and Immigrants to Quebec.»

The Peace Network was a member of the first-ever [Advisory Committee](#) for the event, and also participated in the common programming by contributing its “[Peace Dialogue #3: Uniting Across Religions](#).” This dialogue featured Bedouin activist Dr. Amal Elsana Alh’jooj, Executive Director of the non-profit organization PLEDJ (Promoting Leadership for Empowerment, Development, and Justice), and Rabbi Lisa Grushcow of Temple Emanu-El-Beth Sholom synagogue.

The poster is for the online premiere of the video "Peace Dialogue #3: Uniting Across Religions". It features two speakers: Dre Amal Elsana Alh'jooj and Rabbi Lisa J. Grushcow. The event is scheduled for Thursday, March 24, at 6 PM. The poster includes logos for the Quebec government and SACR (Service à la communauté). The text is in both French and English.

**MISE EN LIGNE DE LA VIDÉO :
DIALOGUE POUR LA PAIX # 3**

**ONLINE PREMIERE OF THE VIDEO:
PEACE DIALOGUE # 3**

« S'allier au-delà des religions »

« Uniting Across Religions »

**Dre Amal
Elsana Alh'jooj**

**Rabbi Lisa
J. Grushcow**

**JEUDI
24 mars, 18 h**

**THURSDAY
March 24, 6 PM**

SACR

• À noter que la vidéo est en anglais



ANNA KROL, COCONUT PODCAST DIVERSITY PERSONALITY OF THE YEAR

The Coconut Podcast organization awarded its Coconut Podcast Diversity Personality of the Year Award for 2022 to Anna Krol. This prize underlines the exceptional contribution of the winners to Quebec's *vivre-ensemble* and to the rapprochement of its peoples. It recognizes their valuable contribution to social cohesion. Simon Arsenault, founder of MVP Group, was also honoured, at a ceremony that took place in November.

Coconut Podcast is a nonprofit that produces and distributes audiovisual content. Its mission is to promote diversity in order to achieve a better life together for everyone. In June 2022, the organization became the first recipient of the *Pour un Québec sans racism* prize, given by the Quebec government.

Field of Activity: Violence Prevention

Our Projects

MOUVEMENT POUR DES ÉCOLES SANS VIOLENCES SEXUELLES (MESVS)

Since November 2020, the Network has coordinated the *Mouvement pour des écoles sans violences sexuelles* (MESVS) - the Quebec hub of the [Canadian Women's Foundation's](#) national program of [Building the Field of Teen Healthy Relationships](#). This program is funded by the Public Health Agency of Canada, as part of Canada's [Strategy to Prevent and Address Gender-Based Violence](#).

The MESVS was created in the spring of 2018 as a means of supporting a group of teenage girls from the Maison d'Haïti – living in the Saint-Michel district - who spoke out publicly to demand real and lasting change, in order to counter sexual violence in our educational institutions.

MESVS calls for a legal framework and a specific and uniform intervention protocol against sexual violence in primary and secondary schools. These educational institutions must have the tools, the means and the resources necessary for effective prevention, detection, intervention, reporting and support when young people are faced with sexual violence.

The Movement also demands that all necessary resources be put in place to guarantee access to positive, inclusive and essential sexuality education resources. MESVS believes in a holistic approach to prevent and counter sexual violence. This is why, in addition to applying political pressure, it aims to develop training and awareness tools that promote healthy relationships among adolescents, and to organize national activities on these issues.

Accomplishments in 2022

- » Online launch of the [Directory of Resources in Sexuality Education](#): The MESVS and the [ÉduSex Coalition](#) partnered to pool their strengths and expertise to identify and publish in a common location resources developed by the community for educational and community professionals working in schools. The launch took place on April 14, 2022 with 65 participants.

This directory brings together tools that encourage and promote healthy relationships among children and youth, with a focus on prevention, awareness and intervention on the issue of sexual violence. In order to facilitate the search for resources available in the directory, the tools have been



organized by category. The first seven categories correspond to the themes and content of sexuality education of the *Ministère de l'Éducation et de l'Enseignement supérieur du Québec*. The last category lists resources that deal with violence in general, as well as verbal, psychological, physical and cyber violence.

The Network was responsible for the design and implementation of this project for over a year, and coordinated the Movement's awareness tools committee, which was responsible for collecting, processing and analyzing the information required to create this unique directory of resources in Quebec.

- » Training Day for community organizations, featuring *La voix des jeunes compte*: On October 13, 2022, 25 delegates from MESVS member organizations participated in a day of knowledge sharing and effective practices held at UQAM. The morning training/experimentation session was facilitated by Luc Gaudet, and had as its theme *Comment ARTiculer nos pratiques : sensibilisation, mobilisation et plaidoyer par le théâtre législatif*. The objective of the training was to better coordinate the awareness and prevention work carried out by community organizations and the advocacy actions undertaken by the youth collective [La voix des jeunes compte](#), as a means of maximizing the impact and reach of stakeholder actions.

The afternoon was divided into two parts: a training session on organizational evaluation practices conducted by the PRA agency, and a presentation and discussion with Mélanie Lemay and Kenza Chahidi of *La voix des jeunes compte*.

This training day, jointly organized by the Canadian Women's Foundation and the Peace Network, was a great opportunity for exchange and discussion among practitioners working to prevent and respond to sexual violence in schools, while promoting healthy relationships among children and youth.

In 2022, the Peace Network coordinated and/or facilitated:

- » two MESVS strategic planning meetings;
- » meetings of the awareness tools committee;
- » the holding of the Movement's monthly meetings;
- » the training and knowledge sharing day;
- » communications and networking between member organizations;
- » creation and publication of the Directory of Resources in Sexuality Education;
- » presentation of the Movement at press conferences;
- » promotion of the La voix des jeunes compte youth collective.



Collaborations

TOOLS OF PEACE NETWORK

Unique to Quebec, the [Tools of Peace](#) network unites 12 organizations that build social harmony through active prevention of violence in all its forms via the development of peace skills within communities. This network promotes consultation, exchange on best practices, innovation and the sharing of skills among its members, in addition to promoting and encouraging joint initiatives for peace and non-violence. For 10 years, the Network supported Tools of Peace by providing the financial means for them to hire a coordinator. Even though the form of our support has changed since 2020, Tools of Peace remains an essential grassroots partner in the field of violence prevention, and one to which the Network remains committed.



5 YEARS OF THE #METOO MOVEMENT

"Every year in Canada, more than 635,000 assaults take place. These are not a series of isolated acts. Rather, there is a continuum between each of them, as they are the complex result of the interaction of different barriers and systemic violence. An important part of the problem lies outside the statistics. First of all, not all victims of sexual violence are equipped to put into words what they have experienced because they do not understand what happened or because they have many reasons for not disclosing what they have experienced. The abuser being their brother, their lover, their colleague, their coach, a caregiver or their oppressor. [...]"

Enough lives have been shattered, enough generations have been sacrificed. We salute the courage of the collective [La voix des jeunes compte](#) in leading the way. This group of young girls, between the ages of 11 and 24, sacrificed their entire youth to demand a law dedicated entirely to the issue of gender-based violence in schools. Their struggle, which has been going on for more than 5 years now, echoes the global #Metoo movement and aims at writing new cultural scripts, as their vision does not only target the government or the decision makers. It aims to challenge all members of civil society and invites institutions to question themselves on how they can commit - within their means - to build the world of tomorrow. It is society as a whole that must take responsibility for this issue if we truly wish to generate a change of culture and profoundly transform our society."

– Extract from the [press release](#) (in French)

On Saturday, October 15, 2022, five organizations mobilized to bear witness to the urgency of the situation and to support the young people of the La voix des jeunes compte collective: [Maison des femmes sourdes de Montréal](#), [INÉÉI - PSH Institut National pour l'Équité, l'Égalité et l'Inclusion](#), [Regroupement québécois des centres d'aide et de lutte contre les agressions à caractère sexuel - RQCALACS](#), the Peace Network for Social Harmony, and the MESVS.

Brian Bronfman and Adriana Eslava of the Peace Network spoke at the press conference in order to denounce the situation, and to ask the government to create a framework law to counter sexual violence in schools and to support youth initiatives.



Field of Activity: Promotion of Peace and Social Harmony

Our Projects

PEACE DAYS: TAKE ACTION FOR EQUALITY

In keeping with the United Nations' theme for this year's International Day of Peace, the theme for the 8th edition of Peace Days was, "Take action for equality: End racism. Build peace." For a second consecutive year, we encouraged people to become actors for equality and to recognize that everyone has a role to play towards achieving a just, egalitarian, inclusive, non-violent and harmonious society.

Some 50 implementing partners from the community, cultural, educational and philanthropic sectors presented 45 activities and events inspired by the theme. The programming offered both online and in-person activities, primarily taking place in Montreal but also in the city's surrounding areas, most of which were free of charge.

A Diverse Programming for All Audiences

Peace Days 2022 was launched with a celebration of the International Day of Peace, presented by the Peace Network for Social Harmony and the City of Montreal, with Mayor Valérie Plante in attendance. It was an exciting opportunity for many partners to get together, particularly after two years of online events. In addition, the 12 days of Peace Days programming - which ran from the September 21 International Day of Peace to the October 2 International Day of Non-Violence - closed with a wonderful moment of discovery and exchange, as the Montreal LGBTQ+ Community Centre organized a festive happy hour that included an opportunity for networking amongst organizations through a speed dating formula, as well as a cocktail party and artistic events.

The 45 activities of the 2022 programming were grouped into four categories. Among those in the IN DIALOGUE category, we should mention that, as part of the National Day for Truth and Reconciliation, the *Centre de services de justice réparatrice* organized, with members of the Atikamekw community, a "Discussion Circle on the Disappearance of Indigenous Children." *Bienvenue à l'immigrant* invited the public to a presentation-discussion under the theme of "Let's End Racism Through Peace," which focused on the need to fight prejudice and encourage acceptance of the other. *CReACC-Diversités*, in collaboration with the *Clinique juridique de Saint-Michel*, organized the "Citizen 5 à 7: Saint-Michel for All," and offered a workshop that examined ordinary racism using the testimonies of neighbourhood residents.

PEACE
— DAYS —



Credit : Michael Abriil



The LEARNING category included online tools, workshops, a webinar, and more. The Centre for the Prevention of Radicalization Leading to Violence and LOVE Quebec offered a workshop for youth aged 14-17 entitled, “The Future Is in the Palm of Your Hand”, which focused on issues related to radicalization, social harmony and resilience. Equitas also offered a participatory workshop for young adults aged 14-25, on the topic of, “Understanding and Countering Online Hate”, in order to equip youth to become allies and advocates for the right to non-discrimination. Several tools to promote inclusion and the embracing of difference are still available on the [Institut Pacifique website](#) (in French).

The COMMUNITY category is for citizen-based activities. *Femmes Relais* offered, “Trajectories,” an art-based cultural mediation initiative, involving the artistic practice of women from all walks of life. Co-organized by eight partners, the Welcome Collective’s “Peace Picnic” brought together more than 40 newcomers as well as many long-time Montrealers. With its “Speak Your Truth” activity, the *Collectif 21 septembre* invited passers-by to a reflection that had as starting point the idea of, “Discrimination and me...”

The ARTS AND CULTURE category included, “What If We Saw Each Other Differently?”, a forum theatre activity – a playful tool for raising awareness and for collective reflection – presented by *La Collective, Théâtre de l’Opprimé*. The Mordecai-Richler library invited children to the story time “*Les Têtes bien faites*.” *La Maison amérindienne*, in Mont-Saint-Hilaire, held its “Fall Equinox” event, an evening of storytelling, poetry and exchange to help people better understand Indigenous realities. The *Musée des beaux-arts de Mont-Saint-Hilaire* also took part in Peace Days by organizing a dialogue between the public and artists as part of the “*Les chemins de la transition*” exhibition.

Loyal allies

Once again, Peace Days highlighted the rich and varied contributions of a multitude of organizations towards harmonious relationships in our society. The Network team is honoured to have showcased the initiatives of its partners and to have offered such a rich program of activities.

We would like to express our sincere gratitude to the sixteen financial partners and supporters who supported the 2022 edition. Special thanks to the Dym Family Foundation, lead partner of Peace Days for five years now.



Credit : Adriana Garcia Cruz



Credit : Michael Abril



Credit : Michael Abril

"The connections with these beautiful people gave me a beautiful energy, soothed me, and made me want to open up again."

– Cine-Inspiration: "All of Us" participant

"Asian communities have experienced a resurgence of racism since the COVID-19 pandemic. Peace Days provided a context where Asian communities could pool their projects and create a social network to amplify the recognition of their realities and build lasting peace and justice."

– André Ho, Montreal LGBTQ+ Community Centre

"I am so touched that people came to the picnic just to make us feel so welcome."

– Peace Picnic participant

"Collaborating with the Peace Network team is a positive thing, first of all psychologically, because we feel real support from committed people, but also because knowing that there is a team that brings together multiple initiatives around peace gives us the feeling of being part of something bigger than just our event."

– Collectif 21 septembre organizer

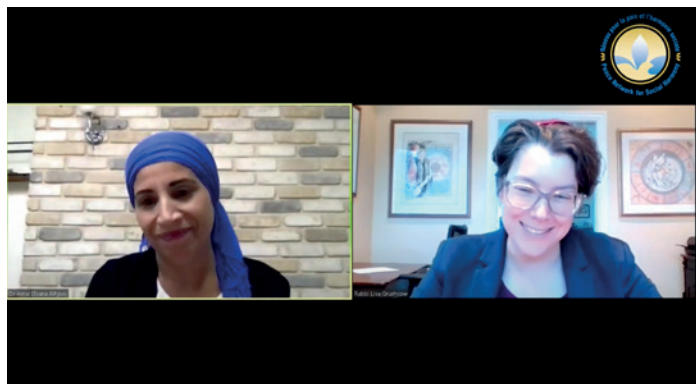
PEACE DIALOGUES

Dr. Amal Elsana Alh'jooj and Rabbi Lisa Grushcow

"[Peace Dialogue #3: Uniting Across Religions](#)" features two remarkable women, Bedouin activist Dr. Amal Elsana Alh'jooj, Executive Director of PLEDJ (Promoting Leadership for Empowerment, Development, and Justice), and Rabbi Lisa Grushcow of Temple Emanu-El-Beth Sholom synagogue, who share their experiences and their vision related to diversity, inclusion, identity, and interfaith and intercultural bridge-building.

Nadine Renaud-Tinker and Monique Leroux

Nadine Renaud-Tinker (RBC) and Monique Leroux (Fiera Capital) share a commitment to creating environments that value equity, diversity and inclusion. During this fourth [Peace Dialogue](#) (in French), they discussed this common ambition that guides their actions in their personal and professional lives. Indeed, when it comes to diversity and inclusion, these two women of influence dare to set measurable objectives, question the way things are done, and put in place mechanisms that encourage feedback. An inspiring, authentic and generous exchange!



Collaborations



Crédit : FNC

PEACE FILM SOIRÉE

For the past five years, the Peace Network has organized its Peace Film Soirée in partnership with the *Festival du nouveau cinéma* (FNC). The 2022 edition took place on October 13 at the Montreal Museum of Fine Arts' cinema. The evening began with a networking cocktail, followed by a screening of "For the Sake of Peace", by Christophe Castagne and Thomas Sametin, a gripping film about the conflict in South Sudan and the struggle of two committed citizens for peace in the region. The screening was followed by a discussion between director Thomas Sametin and Adam Kahane, recipient of the Order of Canada for his work in international conflict resolution. Mr. Kahane shared his thoughts on the universal values and mediation approaches presented in the film and their application to our local realities.

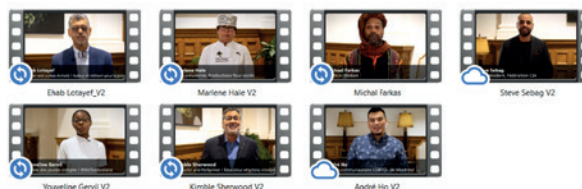
On October 15, during the closing night of the FNC festival, the Peace Award, which was voted on by the public and presented by the Network, was presented to *Kite Zo A: Leave the Bones*, by Kaveh Nabatian, a celebration of Haiti and its artists.

MARTIN LUTHER KING DAY

The Peace Network is proud to have collaborated for the past 12 years with the City of Montreal and [Youth in Motion](#) in paying tribute to Martin Luther King Jr - a great man of peace and a visionary who was a tremendous force for unity in action.

On January 17, 2022, the City of Montreal and the Network joined forces to commemorate Martin Luther King Day. Specifically, we released [video vignettes](#) on social media, which highlighted the journeys and struggles of seven inspiring Montrealers representing the city's cultural and religious diversity.

- » André Ho, *Montreal LGBTQ+ Community Centre*
- » Marlene Hale, *Vice-President Sacred Fire Productions*
- » Youveline Gervil, *La voix des jeunes compte / #Metooscolaire*
- » Steve Sebag, *Vice-President Federation CJA*
- » Kimble Sherwood, *educator and choir director*
- » Michal Farkas, *Youth in Motion*
- » Ehab Lotayef, *author and justice activist*



A diverse group of stakeholders spoke in favor of a more just, inclusive, egalitarian and non-violent society in commemoration of the legacy of Martin Luther King.



Communications

At a glance

Newsletter: Communicating the accomplishments of the Network, as well as those of its members and partners, is paramount. In 2022, four newsletters were shared with the Network community.

Social media: Social networks are among the tools we use to promote our initiatives and to highlight the actions and activities of our members, partners and allies. The Network is active on [LinkedIn](#), [Facebook](#), [Instagram](#) and [Twitter](#).

Peace Days has a presence on [Facebook](#), [Instagram](#) and [Twitter](#).

Peace Dialogues: Two new episodes were added to the series in 2022, and are now available on the [Network's YouTube channel](#). One conversation is in French while the other is in English.



Forum on Diversity and Inclusion

1 website dedicated to the D&I Project

10 mentions in prominent media

85+ publications on social networks

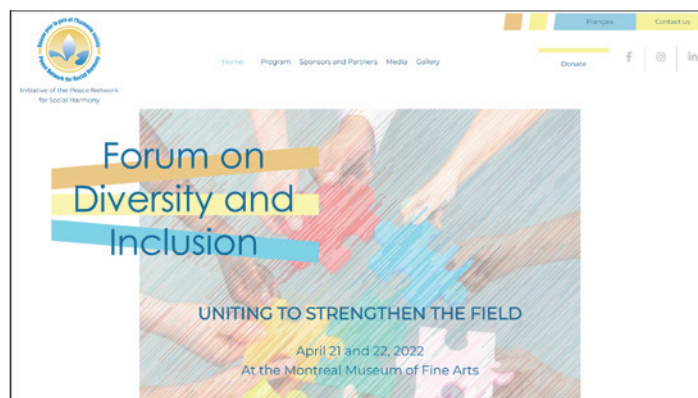
20 000+ impressions* on LinkedIn during the campaign

**number of times publications were viewed*

5 outreach partners

Website

Towards the end of 2021, we created a [website](#) dedicated to the Forum on Diversity and Inclusion, which was to take place some months later. This website will now serve as a platform for depositing the Forum's videos, its report and its proceedings, and as a resource for the working group that will continue the Forum's mandate into the future. This site, like that of Peace Days, is linked to the Network's central website.



Media outreach and social networks

The Forum and its featured speakers attracted the attention of major media, in both French and English. The event was covered on radio, television and in newspapers (see our “In the media” section). The text co-authored by Michèle Audette and Michaëlle Jean, “*L’exclusion est une arme de destruction massive*” (“Exclusion is a Weapon of Mass Destruction”), was first published in *Le Devoir* and then shared in English on the CTV News platform. In addition, an episode of *Coconut Flash* (presented by *Coconut Podcast*, 2022 recipient of the government’s *Pour un Québec sans racisme* prize) was devoted to the Forum.

On the social media front, more than 80 publications were shared on the Peace Network for Social Harmony’s various pages: LinkedIn, Facebook, Instagram and Twitter. Certain partners with whom the Network has forged close ties over the years helped spread word about the event by sharing the information within their networks, including: [BMO](#), the [Canadian Commission for UNESCO](#), the [Institute for Canadian Citizenship](#), the [Michaëlle Jean Foundation](#) and [Philanthropic Foundations Canada](#).

Finally, numerous mailings were sent to our Members and Friends to inform them of the event and the details of its programming. A special newsletter was also dedicated to a review of the event.



Credit : Michael Abriil

The Forum in the media

[Brian Bronfman's Peace Network for Social Harmony to host Forum on Diversity and Inclusion, April 21 & 22, The Montrealer](#)

[Michaëlle Jean et son combat acharné contre l'exclusion, Pénélope, ICI Première, Radio-Canada](#)

[Michaëlle Jean on the Importance of Diversity, CTV News](#)

[Community Events: Diversity and Inclusion \(video by Brian Bronfman\), Global News](#)

[L'exclusion est une arme de destruction massive \(lettre cosignée par Michèle Audette et Michaëlle Jean\), Le Devoir](#)

[Interview with Brian Bronfman, Montreal Now with Aaron Rand & Natasha Hall, CJAD 800](#)

[Montreal Forum on Diversity and Inclusion \(interview with Brian Bronfman and Nadine St-Louis\), CityNews](#)

[Peace Network Works to Unite Diversity, Westmount Independent \(p. 28\)](#)

[Exclusion is a Weapon of Mass Destruction \(co-signed letter by Michèle Audette and Michaëlle Jean\), CTV News](#)

[Coconut Flash — Forum sur la diversité et l'inclusion, Coconut Podcast](#)

Peace Days

Advertisements in branches of the Montreal YMCA

20,000+ people reached through our **Facebook** and **LinkedIn** pages

100+ publications on the **social networks** of Peace Days and the Peace Network

75+ publications on the social networks of our six **outreach partners**

An **article by Brian Bronfman** published in *Le Devoir* and *The Suburban*

Kim Thúy Ambassador for the fourth consecutive year

Outreach Partners

This year, we found a wonderful ally in [The YMCAs of Québec](#), which used its various communication channels to promote Peace Days, both online and through its branches on the island of Montreal.

Also, for the first time among our implementing partners, we asked six organizations to take on the role of outreach partner, in order to help us spread the word about Peace Days, its mission and its programming : [Bienvenue à l'immigrant](#), [Welcome Collective](#), [Centre de services de justice réparatrice](#), [Montreal LGBTQ+ Community Centre/Involved Youth](#), [Canadian Council of Muslim Women](#) and [Equitas](#).

Ambassadors

Brian Bronfman, Network President and Co-founder and, for a second consecutive year, Peace Days Ambassador, wrote an article that appeared in *Le Devoir* in the context of the UN International Day of Peace and the Network's Peace Days initiative. The text, entitled "Building Peace in an Age of Division", was well received and generated many positive interactions on social media. An English version of the article was published in [The Suburban](#).

Author and host Kim Thúy took on the role of Peace Days Ambassador for the fourth consecutive year. The Network is delighted with the special relationship it has developed with this exceptional woman. It is an honour to have her ongoing support.



Credit : Sarah Scott



Application of Network Expertise

VIRTUAL MEETING OF APMIQ MEMBERS

Audrey Lamothe was the guest speaker at the February *Midi codéveloppement* of APMIQ (*Association des professionnels.les en médiation interculturelle du Québec*). This presentation highlighted her experience with the Network, plus - as a graduate with a Master's degree in intercultural mediation - Audrey also spoke about the strength and skills that an intercultural mediator can use in fostering sustainable and supportive links and networks among diverse communities.



NON-VIOLENCE AND INTERCULTURAL HARMONY PRESENTATION

What is a culture of non-violence? How does it materialize in a diverse society, in the face of present structural and interpersonal violence? How can we best address issues of discrimination, social inclusion, and integration of newcomers? Is it possible to envision a Quebec society that aims at interculturalism? To answer these questions, three partners organized an online conference presented on February 9: the [Centre de formation sociale Marie-Gérin-Lajoie](#), the [Centre de ressources sur la non-violence](#) and the Peace Network. Shimbi Katchelewa, Gloria Villamil and Adriana Eslava explained, through their migratory journeys, their personal experiences and their professional expertise, how to address issues of diversity and inclusion from a non-violent perspective.

COLLABORATION WITH THE IRIPII AND LABRRI RESEARCH CENTERS

In 2022, the Peace Network took part in the design of a research project entitled, "For a systemic and partnership approach to the fight against discrimination in housing in Montreal." Using collaboration among various institutional and community stakeholders, the project aims to develop an innovative approach to fighting housing discrimination in Montreal, taking into account its systemic nature.

The project's approach is characterized by the creation of partnerships between institutional and community actors, as a way to better understand issues related to housing discrimination and in order to propose concerted actions that help to prevent and counter it. The Network is the lead organization in this project, and has invited some of its close partners to participate.



Member Relations

ANNUAL GENERAL MEETING

The Network AGM took place online on February 23, 2022, drawing some twenty-five people. The meeting was an opportunity to look back at our work from 2021 and to look ahead to 2022, using our three fields of activity - peace promotion, violence prevention, and diversity and inclusion - as the platform for discussion. The team's presentation was followed by an exchange among the participants.

"Slowly but surely the Network is making its impact on society. The Network is fiercely persistent."

– André Comeau, member of the Board of Directors

NETWORKING

Thankfully, our networking events were back in 2022, after two years of health restrictions. These events provide opportunities of encounter and exchange, whereby Network Members, Friends, allies and partners forge links of understanding, collaboration, mutual assistance and sharing.

- » On April 21 at the Montreal Museum of Fine Arts, we organized a networking cocktail attended by 200 people as part of the Forum on Diversity and Inclusion. It was a great opportunity for Forum participants and Network members, supporters and partners to meet, exchange ideas and form alliances.
- » On September 21, Montreal City Hall provided the backdrop for our annual commemoration of the International Day of Peace and launch of our Peace Days initiative. This event, jointly organized by the City of Montreal and the Peace Network, united some 60 partners from the community, business, academic, philanthropic and institutional sectors.



Credit : Michael Abri



Credit : Michael Abri

- » On October 13 at the Montreal Museum of Fine Arts' cinema, a networking cocktail was held as part of the 5th annual Peace Film Soirée, a joint initiative of the Peace Network and the Festival du nouveau cinéma.

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