

Activity Report 2021

The Network: 23 members and 21 friends

- » 15 philanthropic foundations
- » 6 corporate members
- » 2 institutional members
- » 21 Friends

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- » Dino Grifo, Vice-President and Secretary
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Natasha Bronfman, Peace Days

Beyond Survival: Thriving through Difficult Times

The year 2021 was in some ways a repeat of 2020, with an ongoing epidemic, renewed limits on gatherings, further challenges to our physical and mental health, and a continued need for adaptation and innovation. Through all of this, the Peace Network has not merely survived; it has thrived, in that it has ever more partners on the ground, ever more members and friends, an ever greater audience for its message, and ever more focused and impactful activities... as you will see in this annual report!

Adapting to challenging circumstances is not new or unique to our organization, or to anyone else these days; it is a necessity of life, a matter of survival. Just like last year, we had countless Zoom meetings, mostly online activities, and concerted efforts to ensure a happy and harmonious team and to connect with our many partners.

But what made 2021 special for the Network, allowing it to thrive, was a deeper recognition of the value and relevance of what we do and how we do it. The relevance of our mandate became ever clearer, as challenges to peace and social harmony presented themselves in the form of increased divisions and injustices in society and increased violence in our communities. The value of our approach - one focused on positive, action-oriented solutions to these problems - was reflected in the fact that we continued to expand our base of members, friends, partners and allies. In addition, the uniqueness and importance of our positioning as an organization became more apparent, thanks to our ability to leverage our myriad relationships (in business, philanthropy, government, research and of course the field itself) into valuable activities that help stakeholders go further through collaboration than they could when working in silos. This, for instance, is evident in the case of our upcoming Forum on Diversity and Inclusion, as well as projects such as Peace Days.

We intend for this valuable contribution to help society emerge from this pandemic with its humane core values intact. These values include the desire to build and maintain peaceful communities, to support diversity, equity and inclusion, to reject violence and hatred, and to create healthy and harmonious relationships. Such values have been at the heart of the Peace Network for over a decade now, and they continue to inspire the mandate we will pursue into the future.

Finally, one last repeat must be mentioned from last year - and from every year: none of our accomplishments would have been possible without you; we remain eternally grateful for your interest, your support and your involvement.



lit : Sandra

Brian Bronfman, President

B: 13/pm

Area of Activity: Diversity and Inclusion

Diversity and Inclusion has been part of the Network's mandate since its inception, with the organization choosing to increase its involvement in the sector in 2017. This field of action has become a pivot point for many of our projects, whether carried out chiefly by the Network or in partnership with other stakeholders in the field. This past year, we collaborated with dozens of organizations from diverse cultural and religious communities through activities

such as interfaith walks, intercultural dialogues, educational panels and webinars, and so on. Partners call on our expertise to support the development of their initiatives and to facilitate further collaborations, resulting in their efforts having greater impact.

Our Projects

PREPARATION FOR THE UPCOMING FORUM ON DIVERSITY AND INCLUSION

The upcoming "Forum on Diversity and Inclusion: Uniting to Strengthen the Field" will take place on April 21 and 22 at the Montreal Museum of Fine Arts (MMFA). This initiative is intended for all those who are concerned with issues of diversity and inclusion and who work with these matters in their professional lives. The Forum is expected to attract some 200 participants. The design and organization of the event was a major undertaking for our team in 2021. We formed a Consultation Committee made up of 15 experts in the D&I field, and held two working meetings with them. In addition, we established collaborative relationships with teams from the MMFA and from University of Montreal's LABRRI research laboratory, plus we created a website for the Forum at www.forumdi.ca. On top of that, we conducted a preliminary survey which enabled us to define themes and questions to be worked on during the event. Finally, it is worth noting that the Forum is part of a longer-term initiative that will allow us to deepen our involvement and contribution to the field of Diversity and Inclusion well into the future.



"The ultimate tragedy is not the oppression and cruelty by the bad people but the silence over that by the good people."

Martin Luther King Jr.

We invite you to commemorate #MLKDay and take action together against violence, racism, discrimination and intolerance.



MARTIN LUTHER KING DAY

On January 18, Network co-founder and president Brian Bronfman delivered a message through social media to mark Martin Luther King Day. For over a decade now, the Network has used this day as an opportunity to highlight the importance of values such as non-violence, social justice, and DEI (diversity, equity and inclusion). The Network is proud to have collaborated these many years with the City of Montreal and Youth in Motion in paying tribute to Martin Luther King Jr - a great man of peace and a visionary who was a tremendous force for unity in action!

LUNCH TOGETHER ONLINE

For more than a year, the Peace Network has been pleased to collaborate with Temple Emanu-El-Beth Sholom in a number of Lunch Together Online sessions. These intercultural meetings create a space for respectful and safe dialogue. In 2021, we cohosted three such events.

Ce printemps, nous avons co-organisé deux événements :

- On March 30, guest Will Prosper gave a presentation entitled, "A Film Director and Civil Rights Activist on Racism and Grassroots Change."
- On April 13, Nadine St-Louis and Gail Chamberland spoke about, "Symbolism and Iconography as a Way of Storytelling: Indigenous Ways of Passing Down Culture and Traditions." This event provided insights on the symbols and rituals of indigenous culture.
- On November 16, Bob White from LABRRI discussed, "The ABCs of Anti-Racism and Interculturalism."





PEACE DIALOGUES

The Peace Network was pleased to further collaborate with Montreal in Action by co-organizing two "Peace Dialogues."

- March 30, 2021: The first webinar was presented as part of the Action Week Against Racism. Balarama Holness, founder of Montreal in Action, joined Peace Network co-founder and president Brian Bronfman to discuss themes of peace, antiracism and inclusion, including the respective life paths and motivations that led each of them to become actively involved in promoting these values.
- May 13, 2021: The second webinar included an interactive component where participants met in small groups to share certain highlights of their life's journey, including significant people and experiences that helped them embrace difference and overcome barriers to dialogue. These exchanges were rich and rewarding.

COLLABORATIVE MEETINGS AND PREPARATIONS FOR JIVEP

Starting early in the year, the Network coordinated three meetings in preparation for the International Day of Living Together in Peace (JIVEP). About ten organizations gathered online in order to get to know each other better, present their central activities, and discuss the possibilities of collaboration. Participants enjoyed these moments of exchange and collective construction.

Following these meetings, several organizations came together to carry out joint actions, including:

- An arts-based initiative entitled "Education for Peace: A Hymn of Hope" undertaken by Femmes internationales murs brisés and the Academy of Ambassadors for Peace, in collaboration with the Peace Network, LOVE-Québec and PAAL.
- The "Women Are My Sisters" exhibition presented by Sacred Fire Productions at La Maison amérindienne.



» An online event entitled "Living Together in Peace with the Earth" organized by AISA Canada and involving multiple groups.

The Network thanks all its grassroots partners for their efforts and their commitment to peace and social harmony.

Collaborations

The Peace Network for Social Harmony collaborates with a multitude of stakeholders in Diversity and Inclusion, helping them expand their networks and create new partnerships, through logistical support, with help in management of their initiatives, and with promotion of their events.

MUSLIM AWARENESS WEEK

For a third consecutive year, the Peace Network took part in Muslim Awareness Week (MAW), which ran from January 25 to 31, 2021. The MAW initiative was created by the province's Muslim community in response to the mass shooting at the Islamic Cultural Centre of Quebec City on January 29, 2017.

Again this year, MAW programming was rich and diverse. Citizens were invited to participate in a variety of online activities organized and presented by various cultural and religious associations. Network co-founder and president Brian Bronfman participated with others working for Diversity and Inclusion in a panel entitled, "Prevention Is Everyone's Business." To crown off this third edition of MAW, it ended with an announcement by the Government of Canada that January 29 - the date of the mosque attack - will henceforth be recognized as the National Day of Action Against Islamophobia.







SERIES OF EDUCATIONAL WEBINARS





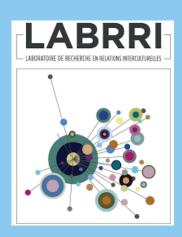
SÉRIE DE WEBINAIRES ÉDUCATIFS

BLACK HISTORY MONTH

The month of February is dedicated to Black History, in order to highlight "the heritage of Black Canadians, past and present." This year, the Peace Network for Social Harmony proudly partnered with Montreal in Action in the presentation of a series of educational webinars examining some key issues related to the Black experience. Topics covered at these online events included colonial violence, the history of slavery in Quebec, the effect of Covid within black communities, and the insights of young black Canadians in the context of the pandemic.

COLLABORATION WITH THE INSTITUTE FOR RESEARCH ON THE PROFESSIONAL INTEGRATION OF IMMIGRANTS (IRIPI) AND THE LABORATORY ON **RESEARCH IN INTERCULTURAL RELATIONS (LABRRI)**

For the past two years, the Peace Network for Social Harmony has been collaborating with two major research institutions: IRIPI at Collège de Maisonneuve and LABRRI at Université de Montréal. The partners are currently developing a research project on the topic of discrimination in the housing sector which will include participation from several community organizations, various departments from the City, and Montreal's Office of the Commissioner for the Fight Against Racism and Systemic Discrimination.





Area of Activity: Violence Prevention

Our Work

MOVEMENT FOR SCHOOLS WITHOUT SEXUAL VIOLANCE (MSWSV)

Since November 2020, the Peace Network for Social Harmony has coordinated the *Mouvement pour des écoles sans violence sexuelles* (MESVS) - the Quebec hub of the <u>Canadian Women's Foundation's</u> national program of <u>Building the Field of Teen Healthy Relationships</u>. This program is funded by the Public Health Agency of Canada, as part of <u>Canada's Strategy to Prevent and Address Gender-Based Violence</u>. The MESVS is proud to support the initiatives of the young girls who created *La voix des jeunes compte*.

The MSWSV was created in the spring of 2018 as a means of supporting a group of teenage girls from the Maison d'Haïti – living in the Saint-Michel district - who spoke out publicly to demand real and lasting change, in order to counter sexual violence in our educational institutions.

MSWSV calls for a legal framework and a specific and uniform intervention protocol against sexual violence in primary and secondary schools. These educational institutions must have the tools, the means and the resources necessary for effective prevention, detection, intervention, reporting and support when young people are faced with sexual violence.

The Movement also demands that all necessary resources be put in place across the country to guarantee access to positive, inclusive and essential sexuality education. MSWSV believes in a holistic approach to prevent and counter sexual violence. This is why, in addition to applying political pressure, it aims to develop training and awareness tools that promote healthy relationships among adolescents, and to organize national activities on these issues.

To this end, a Knowledge Sharing Forum ran from December 2020 to March 2021 entitled, "Sexual Violence: Let's Act Now!" The first part of the Forum presented the following three webinars, which were aimed at community stakeholders and school teachers, as well as the general public:

- December 10, 2020: <u>Panel 1</u> Presentation of the main research from UQAM and Prevention CDN-NDG concerning sexual violence experienced by adolescents.
- February 18, 2021: Panel 2 Blind spots in the prevention of sexual violence in schools. Additional resources
- 3. March 18, 2021: Panel 3 Youth round table: the voice of young people counts. Testimonial #Metooscolaire



In 2021, the Peace Network coordinated and/or facilitated:

- » the various steering committees for the three webinars;
- » an MESVS planning session;
- » meetings of the Outreach Committee;
- » monthly MESVS whole-group meetings;
- » communications among member organizations;
- » the implementation of a process for systematizing resources, with a view to the creation and publication of a common directory of awareness-raising, prevention and intervention tools in the area of sexual violence and healthy relationships in young people;
- » the development of the Voix des jeunes compte youth collective

Collaborations

EDUSEX COALITION

The Peace Network for Social Harmony joined the <u>Coalition for Sexuality Education in Quebec (the Édusex Coalition)</u> in February 2021. The Coalition was formed in 2018 following the return of sexuality education classes to elementary and secondary schools in Quebec. Community groups and labor organizations have come together through ÉduSex to ensure that the education being offered is representative of different realities and identities, and that it includes the inequalities that persist in our society.

Petition: The Coalition demands that the following actions be prioritized:

- 1. Increase funding for high-quality sexuality education.
- Set up effective support mechanisms to help ensure the competence and sensitivity of those implementing the program to the various issues addressed.





TOOLS OF PEACE NETWORK

www.outilsdepaix.org

Unique to Quebec, the Tools of Peace Network unites 12 organizations that build social harmony through active prevention of violence in all its forms via the development of peace skills within communities. This network promotes consultation, exchange on best practices, innovation and the sharing of skills among its members, in addition to promoting and encouraging joint initiatives for peace and non-violence.

For 10 years, the Network supported Tools of Peace by providing the financial means for them to hire a coordinator, a key resource in their development over their first decade. Even though the form of our support has changed over time, Tools for Peace remains an essential grassroots partner in the field of violence prevention, and one to which the Peace Network remains committed.

2021: DESPITE THE PANDEMIC, A HIGHLY SUCCESSFUL YEAR FOR LA VOIX DES JEUNES COMPTE (#METOOSCOLAIRE)!

In 2021, the Peace Network had the opportunity to accompany and support the initiatives of *La voix des jeunes compte*, a youth collective composed mainly of young women aged 15 to 21, and founded by the Movement for Schools Without Sexual Violence. The young women behind La voix des jeunes compte were very active throughout 2021. Their determination, courage and commitment led to Quebec adopting a provisional law to counter sexual violence in primary and secondary schools.

- » Presentation of a <u>motion</u> in the National Assembly to create a framework law to prevent sexual violence in schools.
- » Organization of 2 press conferences intended to put the issue of sexual violence in schools back into the public eye and the political agenda.
- » Unveiling of a mural, "Présentes et Entendues", that was created in their effigy in Côte-des-Neiges by Montreal muralist-activists Emmeline Michaud, Abir Brika and Helena Martel.
- » Presentations by the youth collective at University of Quebec in Montreal and Peace Film Soirée. The young women from La voix des jeunes compte presented their testimony and their proposed solutions to issues of violence against girls.
- » Presentation of a <u>Bill 394</u>, "An Act to prevent and fight sexual violence in educational institutions that provide preschool education services, elementary school instructional services, or secondary school instructional services in general and vocational education, including adult education services"
- » Honoured as Youth Peacemakers of the Year at the YMCA Peace Medals. Seventeen young women representing the collective were present onstage and were handed Peace Medals as <u>Youth Peacemakers of</u> the Year.





Our Network is proud to accompany and celebrate the journey of these young women who have worked tirelessly for 4 years to make their voices heard in an effort to protect the youth of Quebec, aiming for a future in which no young person will have to publicly ask for protection.

Area of Activity: Promotion of Peace and Social Harmony

Our Projects

PEACE DAYS

The 7th Edition of Peace Days: "Take Action for Equality"

<u>Peace Days</u> 2021 took place over 12 days, from the September 21st <u>International Day of Peace</u> to the October 2nd <u>International Day of Non-violence</u>.

Organizing Peace Days in 2021 was once again a challenge due to the ongoing pandemic. Nevertheless, the call was launched in early May for submissions of Peace Days activities. Under the theme of, "Take Action for Equality," this edition encouraged us to reflect on the manner in which each of our individual and collective actions has a direct impact on the social fabric and the environments in which we live. Our actions can help build a just, egalitarian, inclusive, non-violent and respectful society. As such, Peace Days asked Montrealers to become actively engaged in building a more peaceful and egalitarian society this year.

Committed partners and new collaborators

Many implementing partners responded to the call and submitted online or in-person activities. Thanks to over 50 committed partners from the community, cultural, educational and institutional sectors, over sixty activities and events were offered to the public.

We are tremendously thankful to our repeat partners on the ground for their participation once again this year. We are also pleased to express our gratitude to the many new implementing partners who took part in Peace Days 2021, including: the Montreal Library Netwrok, and specifically the Plateau-Mont-Royal, Frontenac and Mordecai-Richler libraries; Action Santé Travesti(e)s Transsexuel(le) s du Québec (ASTTEQ); the Quebec Association for Giftedness; ATSA; C.O.R.; the LGBTQ2+ Community Centre of Montreal; CIJA; Desjardins; Exeko; Fondation Filles d'action; Institut F; Maison des Amériques; the UQTR Genocide Education Program; Mü; Reiki Chakura; Berceurs du Temps; and the Table des groupes de femmes de Montréal.

Solid financial partners

We would like to express our sincere gratitude to the twenty financial partners who supported this edition of Peace Days. Special thanks to the Dym Family Foundation for acting as Lead Partner for the past three years.

Outreach partners

Peace Days 2021 benefited from the support of the Canadian Commission for <u>UNESCO</u> and the <u>Institute for Canadian Citizenship</u> as outreach partners, with <u>Peace Days Winnipeg</u> assisting as well for a second consecutive year.



A hybrid online and in-person edition

The majority of our implementing partners transferred their activities to a digital format, given the restrictions of the pandemic. This solution offered important advantages such as the simplicity of participating in activities through the click of a button, the removal of geographical boundaries, and, above all, the ability to meet in safety. Certain activities have been recorded and are still available to watch on our website. Some Peace Days 2021 activities took place in-person as well, in compliance with health and safety standards. These opportunities for committed individuals to gather in a physical place and share their ideas and opinions was appreciated by the participants, since social interaction remains important to collective well-being.

Ambassadors: We were pleased once again to have ambassadors help us promote Peace Days. For a third consecutive year, we had the support of award-winning author and host Kim Thúy. For the first time, Peace Network President and Co-Founder Brian Bronfman took on the role of Peace Days Ambassador. Proud of his participation in Peace Days, Mr. Bronfman shares his experience with us.

"What an action-packed 12 days that was! Being an Ambassador for Peace Days 2021 was motivation for me to participate in some 20 activities. I found it especially uplifting to hear from those who are looking for positive solutions to problems such as antisemitism, islamophobia, transphobia, and anti-Black, anti-indigenous and anti-Asian racism. In one particularly memorable 25-hour period, I attended - in person or online - activities that united Muslim, Jewish and Christian communities in a downtown church, that brought together families seeking refugee status at a "peace picnic" in the park, that had participants visit the Montreal Holocaust Museum, and that generated discussion of indigenous history and key issues through the medium of short films. As a Peace Days Ambassador, I feel honored to have represented this initiative, and as President of the Peace Network, I am so proud of our team – staff, consultants and implementing partners – who made this 7th edition of Peace Days such a success!"

Media coverage: For a second straight year, the Peace Network team was supported by Isabelle Benoit and Stéphanie Girouard from the consulting firm Filiale who ran the Peace Days communications campaign. The visual signature of the campaign was developed in tandem with Principal, a strategic design studio. Press relations were assisted by specialist Daniel Meyer, and the website was managed by Maukaa. The 2021 media campaign was notable for its:

- » mobilizing slogan;
- » strong visual signature;
- » urban advertising throughout the city;
- » creation of an official t-shirt;
- » and the sustained presence of our ambassador Brian Bronfman in English and French media.







PEACE FILM SOIRÉE

In partnership with the Festival du Nouveau Cinéma, our annual Peace Film Soirée took place on October 14th 2021 at the Montreal Museum of Fine Arts Cinema. The film that was presented – La Mif ("The Fam") – fell squarely within the Peace Network's violence prevention theme. The screening was followed by a very moving presentation by members of the youth collective La voix des jeunes compte. These young women, aged 15 to 21, have been mobilizing for more than 4 years against sexual violence in schools. The Peace Network actively collaborates with this group through its involvement with the Mouvement pour des écoles sans violences sexuelles.

Communications

FORUM ON DIVERSITY AND INCLUSION WEBSITE

Towards the end of 2021, we set up a website dedicated to the upcoming Forum on Diversity and Inclusion (www.forumdi.ca). The site presents all relevant information about this important event. It will eventually serve as a platform for depositing the Forum's video, conference proceedings and report, after which it will act as a resource for the working group that will continue the Forum's mandate into the future. The Forum website, like that of Peace Days, is linked to the Network's main website.

IMPROVEMENTS TO THE NETWORK WEBSITE

The Peace Network website was launched in 2020, and continues to be developed and improved over time. In 2021, we added an "Upcoming Events" section in which we list and help publicize activities undertaken by our members and our grassroots partners.

NEWSLETTERS

The Network considers it vitally important to communicate its achievements, as well as those of its members and partners. In 2021, we sent out nine newsletters as a way to highlight our key activities and main partnerships.

SOCIAL NETWORKS

The Network uses social media tools on a daily basis to promote and support our many projects and initiatives, as well as those of our members, partners and allies. Once again this year, with so many activities taking place online, digital media resources were essential. These included Facebook and Youtube, which were especially useful for the simulcasting of events. This made it possible to reach a large number of individuals and communities, not just locally but also on a national and international level.







Mobilization of Network Expertise

LUNCH AND DISCUSSION AT THE MAISON DES AMÉRIQUES, JUNE 8, 2021

Adriana Eslava, Network Director for Peace Promotion, Violence Prevention, Member Relations and Governance, gave a presentation at the Maison des Amériques' first luncheon of the year. She spoke with members of the Latin American community in Quebec on the issues of peace, non-violence, vivre-ensemble and social inclusion. It was a tremendous opportunity to make the Network better known to this group, and to forge links with members of a cultural community committed to the creation of spaces for dialogue and citizen consultation.

MEMORIAL EVENT FOR THE VICTIMS OF THE QUEBEC CITY MOSQUE ATTACK, JANUARY 29, 2021

During this commemorative event, which took place as part of Muslim Awareness Week, three Montreal personalities discussed the challenges of preventing violence and of encouraging efforts to counter this scourge: Roselyne Mavungu, Director of the Centre for the Prevention of Radicalization Leading to Violence (CPRMV); Hassan Guillet, leader of the Muslim community in Montreal; and Brian Bronfman, President of the Peace Network.





PANEL EVENING: ACTING FOR EQUALITY, SEPTEMBER 22, 2021

As part of Peace Days 2021, the Émergence Brahma Kumaris Meditation Center in Montreal, in collaboration with Femmes internationales murs brisés Canada, organized a Panel Evening in which three women of action were invited to speak on equality and justice. Our Director of Diversity and Inclusion, Audrey Lamothe, was one of the guests. She explored certain elements of her professional and personal journey, in order to examine the link between the concept of equality and the idea of moving beyond words and into action.

ONLINE PANEL ON EDUCATION, JANUARY 24, 2021

Peace Network co-founder Dino Grifo took part in a roundtable on the theme of education, along with two other guests from the academic community. During this virtual event, organized by MTO Shahmaghsoudi - Center de Montréal, the participants discussed the role of education in our society, including the objectives, limits, strengths and challenges seen in this important sector.

Member Relations

ANNUAL GENERAL MEETING 2021

The Peace Network AGM took place online on March 17, 2021, drawing some thirty people. The meeting was an opportunity to look back at our work from 2020 and to look ahead to 2021, using our three areas of activity - peace promotion, violence prevention and diversity and inclusion - as the platform for discussion. The Network team would like to thank all of its members and friends for their interest, their trust and their active commitment.

NETWORKING

Due to a second straight year of restrictions related to the pandemic, our in-person networking events were canceled for 2021, including the annual Members' Cocktail, commemoration of the International Day of Peace at Montreal City Hall, and the Peace Film Soirée Cocktail. These ordinarily provide special moments of encounter among stakeholders from business, philanthropy, NGOs, the educational sector, and so on. They are opportunities for us to get to know each other and to learn from one another, in order to forge links of collaboration, mutual assistance and sharing. We look forward to once again offering you these meeting spaces as soon as conditions allow.





Membership

Despite two years of challenges related to the pandemic, the Peace Network was successful in maintaining and even expanding its list of members and friends. We thank you for your loyalty and for working with us to support the fields of Diversity and Inclusion, Violence Prevention and Peace Promotion. The Network now has 23 Members and 21 Friends!

In 2021, we were delighted to welcome:

- 1 new Foundation: The Paul Bronfman Family Foundation
- 1 new Corporate Member: BMO Banque de Montréal
- 7 new Friends of the Network: Sylvi Plante & Neil Wiener, Lynn & Andy Nulman, Marc Binette & Marie-Hélène Coté, Marsha Bronfman, Marc Juteau.



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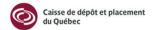
























Friends of the Network

Andy Nulman & Lynn Harris-Nulman Brian Sokoliuk Bruce Leboff Catherine Boulos Geoffrey S. Moore François Morin Honey A. Dresher Jade Raymond Jane Siblin Jed Kahane Jeff Hart

Larry Markowitz

Marc Binette & MarieHélène Côté

Marsha Bronfman

Miriam Roland

Nadine St-Louis

Neil Wiener & Sylvi Plante
Peter Turkstra
Phyllis Lambert
Soryl Shulman
Rosenberg
Tony Loffreda